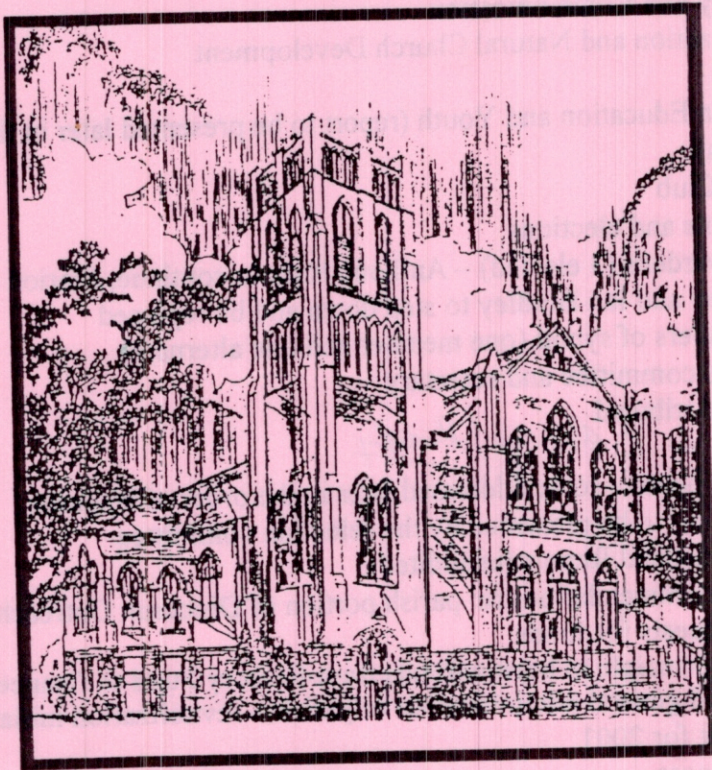


VESTRY REPORT – PART 2
FOR THE
VESTRY OF THE YEAR 2000
ST JOHN'S CHURCH, WEST TORONTO
HELD ON SUNDAY, FEBRUARY 11, 2001



St. John's Church, West Toronto

Vestry Meeting – February 11, 2001

Order of Business

1. Incumbent takes chair.
2. Opening prayer
3. Appointing vestry clerk (secretary)
4. Approving minutes of last meeting.
5. Incumbent's report
6. Report of parochial organizations:
 - a. Daycare
 - b. Music
 - c. Publicity and Communication
 - d. Revitalization and Natural Church Development
 - e. Concert
 - f. Christian Education and Youth (report to be presented later in the order of business)
 - g. Supper Club
7. Appointments and elections
 - a. churchwardens (3 elected) – Anthony Ruta to continue, Marion Karasiuk, Sheila Crummey and Ian Bradley to step down and be replaced
 - b. lay members of synod (one member and one alternate)
 - c. envelope committee and secretary
 - d. parochial tribunal
 - e. auditors – *E. Fairley / Ledger*
 - f. advisory board – to be addressed later in the order of business
8. Parish Profile – to be presented by the selection committee
9. Wardens' Financial Report (unaudited)
10. Wardens' recommendations re: parish portion of Diocesan Outreach and other Diocesan requests for funds
11. Approval in principle to borrow funds from Rectory Fund to finance Christian Education and general administration of parish – revitalization initiative
12. Adopt budget for 2001
13. General business
14. Adjournment

Interim Priest's Report to the Annual Vestry of St. John's, West Toronto

First, I should like to thank you for so warmly welcoming me into the community of St. John's, West Toronto. Your commitment and dedication to continuing the life and ministry of this parish is evident. While St. John's continues to review its internal organisational structures and congregational programs, it is still yet able to reach out to the wider community and co-operate with other parishes and churches in the neighbourhood.

The development of a team ministry has been a source of great encouragement to me, and I believe, has made a crucial contribution to the life and ministry of the congregation. Lynda, Bruce, and James have enriched our shared ministry with their own special gifts and expertise. Their combined sense of the history of St. John's has been invaluable.

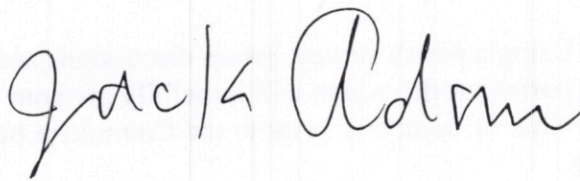
We owe a debt of gratitude to our Church wardens who have borne the double burden of the selection process and the regular administration of the parish. After consultation with the Church wardens and the members of the pastoral team, I am proposing the re-establishment of the parish advisory board.

At the present time excellent work is being done by the various committees and working groups which tend to operate in organisational isolation from one another. An advisory board, meeting regularly, would facilitate both the co-ordination and accountability without increasing the workload of people already heavily involved.

While all aspects of our parish ministry deserve recognition, I should like to focus attention on two crucial dimensions of our life: Christian Education and worship. I propose that we establish a Christian Education/Liturgy committee involving not only the members of the pastoral team but other interested members of the congregation. Such a committee would be able, among other things, to assist in the selection of Christian Education resource persons.

In all our planning we need to be prayerfully open to the guidance of the Spirit and to discern with love and courage where God is leading us as a faith community. May God bless you all.

Faithfully

A handwritten signature in dark ink that reads "Jack Adam". The signature is written in a cursive, flowing style.

Jack Adam
Interim Priest

Wardens' Report – Vestry February 11, 2001

The year began with the Wardens exploring options and considering the Revitalization Plan authored by Bill Dunford, Ina Bradely, Michael Allison and Allan Waters. The Revitalization Plan (The Plan) was prepared by the committee of four, in draft form, just prior to the merger of St. John's and St. Paul's Runnymede. A decision was made to hold the report to the side, pending the outcome of the merger talks and after that, the sale of the church building to the Ukrainian Orthodox Catholic Church.

The Wardens met with the Revitalization Committee to seek their input and discuss the report in greater detail. After some discussion, and with the encouragement, support, energy and talents of Marion Karasiuk, we embarked on the Natural Church Development survey. The survey was intended to determine St. John's status related to factors that are found in growing churches. The survey proved to be extremely worthwhile and an indispensable tool for considering how to revitalize.

The Wardens, Fr. Christian Swayne, OHC and Fr. Bruce Alton held a retreat to prayerfully consider NCD survey results and brainstorm around implementing NCD approach to revitalization. The retreat helped us to evaluate the survey results and design an all parish meeting where results were presented. The result of the all parish meeting was a strong vote of confidence from the congregation to follow the revitalization path. With Evelyn Butler's help we developed a plan which became the basis for moving forward.

Shortly before embarking on the NCD process, Christian announced his intention to retire. With Christian's support the Wardens moved NCD ahead. It was difficult to say goodbye to Christian. He had been a member of our family for ten years and in so many ways, he still is. Christian's retirement celebration was magnificent. St. John's parishioners rallied (100 hundred strong) to celebrate Christian's ministry amongst us and to wish him God's speed in his journeys abroad. We look forward to Christian's return and to his continued ministry in our community.

A selection committee was struck. Using a parish survey, group discussions and the work we did with NCD, we completed a parish profile which will hopefully give our incumbent a good idea of who and what St. John's is, prior to the Committee beginning to interview prospective candidates.

On Advent 1, we bid farewell to Christian and welcomed Jack Adam as our interim. Jack's enthusiasm will keep us on the "straight and narrow" during the transition and selection process. Jack has made it clear that he does not wish to be a Sunday morning phenomenon and he has been anything but. He has challenged our thinking and continues to urge us to carry the gospel beyond the walls of St. John's and into the community. We are very fortunate to have such an energetic and enthusiastic interim.

The availability of a new organ console sparked a mini capital campaign, led by James Bailey. Through the generosity of many of our parishioners and James' tireless efforts,

the new console was in place just prior to Christmas. The children are being invited to be an integral part of our worship service on Sunday mornings and a youth rock concert is being planned for late March.

There is still much to do. We have significant capital repairs that we must deal with over the next five years. We must recruit the human and financial resources to carry out the Holy Spirit's work in our community. We are small in number at present, but St. John's has proven to be resilient over the years and the Wardens are confident that we are up to the task.

The year ahead is filled with many challenges, all of which can be overcome by giving generously of our time, talent, treasure and praying for strength and guidance in our work from the Holy Spirit.

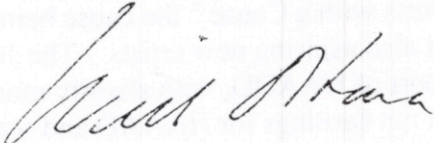
Respectfully submitted,

The Wardens

Auditors Report

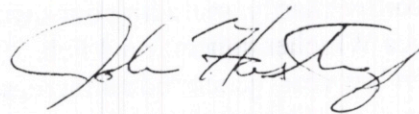
February 6 and February 10, 2001

We have examined the income and expense records of St. John's, West Toronto and have found them to be honest books to the best of our knowledge.



William S. O'Hara

(Jan. to June 00)



John Hastings

(July 00 - Dec 00)

VESTRY REPORT, February 2001
Music at St. John's - the concert series

The 1999-2000 season ended on a high ... and a low. Our Victoria Day Bach Consort concert at St. James' cathedral was a sell-out success, and we were able to contribute nearly \$4,000 to St. John's, as well as a similar amount to various deserving groups (or "causes"). On the other hand, Tim Dawson announced that he would not be able to serve as our Artistic Director for the 2000-2001 season; and the Bach Consort announced that it was disbanding, at least temporarily.

After careful reflection, the Committee decided to proceed with a 2000-2001 series, but with a clarified mandate:

- Fund-raising is a goal, both for St. John's and deserving groups. But the committee sees its mandate as a mission of outreach: we also seek to attract neighbours into our building, and perhaps into our community, by presenting quality music in the West end, as much as possible featuring local artists. Increasingly we seek out performances that will enhance our spiritual life.
- To provide an opportunity for different groups to "tell their story" (e.g. HAADD), we will seek artists who support such worthy causes through their talents, and offer them a quality venue to present their works in support of those causes. We also seek to include rising artists in support of their careers.
- We offer a much simpler costing formula. St. John's offers the space, a staff of volunteers to advertise and promote the event, to handle sales, and to welcome guests into our building. The performers offer their time and talent at no cost, prepare a programme if there is to be one, and pay for all their equipment costs; they also promote their event in their own circles. The money generated is split evenly between the performing group (or their "cause") and St. John's.

This revised mandate and procedure has been met with considerable enthusiasm, as a glance at this year's series will prove. Capitalizing on six years of Tim Dawson's leadership, and a mailing list of over 100 families, we have been able to reduce our advertising expenses considerably, and present a very "low-risk" series of events. Increasingly, we are finding that our reputation for quality events in an acoustically superior building and a warm and receptive audience are working in our favour. Instead of trying to compete with big events in downtown venues we, as our advertising brochure says, offer "downtown quality at neighbourhood prices." And we find that artists and groups are beginning to seek us out, rather than the other way around.

This season's concerts have again been named "Concerts with a Cause," the cause being the support of a worthy charity, including our own parish, but also aspiring new artists. The Judy Loman / Monica Whicher concert on 4 Feb. 2001, in support of HAADD, with slightly more in attendance than last year, generated an increase of 25% in net earnings for HAAAD and for St. John's over last year. Our new formula seems to be working.

The committee currently consists of Bruce Alton, Carol Alton, James Bailey, Elizabeth Fairley, Georgia Helleiner, Marion Karasiuk, Joy Kennedy, Andrea Rutty, Susan Rynasko, Lynda Ward, and May Webster. New members are always welcome! We work very much as a team, and would welcome your participation.